

REMARKS

This is a Preliminary Amendment in the above-identified Continued Examination Application. Claims 21-78 are pending in this application. Claims 21-72 are allowed. By this Preliminary Amendment, Applicant has added new independent Claims 73-78. Applicant respectfully submits that the newly added Claims 73-78 do not introduce new matter.

Applicant has also amended independent Claims 71 and 72. Applicant submits that Claims 71 and 72 are allowed. Applicant submits that the amendments to independent Claims 71 and 72 do not contain new matter. Applicant respectfully submits that the amendments to independent Claims 71 and 72 were not made for purposes related to patentability.

Applicant has amended Claim 71 so as to replace "processing device" with -- apparatus --, as shown, in order to provide clarification of the claimed subject matter and so as to broaden the scope of the claimed subject matter. Applicant has also amended Claim 71 so as to replace ", wherein the processing device" with

-- and --, as shown, in order to broaden the scope of the claimed subject matter. Applicant respectfully submits that the amendments to Claim 71 were not made for purposes related to patentability.

Applicant has amended Claim 72 so as to replace "processing device" with -- apparatus --, as shown, in order to provide clarification of the claimed subject matter and so as to broaden the scope of the claimed subject matter. Applicant respectfully submits that the amendment to Claim 72 was not made for purposes related to patentability.

Applicant has also amended the Title of the Invention in order to make the Title of the Invention consistent with the pending claims. Applicant respectfully submits that the amendment to the Title of the Invention does not contain new matter.

Applicant has also amended the Abstract of the Disclosure. Applicant respectfully submits that the Abstract of the Disclosure does not contain new matter.

Applicant respectfully submits that the present invention, as defined by Claims 21-78, is patentable over the prior art.

I. THE PRESENT INVENTION, AS DEFINED BY CLAIMS 73-78, IS PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by independent Claims 73-78, is patentable over the prior art.

Regarding Claim 73, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request, in a memory device; detecting an occurrence of a searching event with a processing device, wherein the processing device is programmed to detect the occurrence of the searching event; processing information regarding the job search request with the processing device, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device;

generating a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is generated by the processing device, wherein the message is responsive to the job search request; and transmitting the message from a transmitter to a communication device associated with an individual, wherein the message is transmitted to the communication device in real-time.

Regarding Claim 74, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search request associated with an employer or hiring entity, in a memory device; detecting an occurrence of a searching event with a processing device, wherein the processing device is programmed to detect the occurrence of the searching event; processing information regarding the recruitment search request with the processing device, wherein the processing device utilizes information regarding the at least one

individual stored in the memory device; generating a message containing information regarding the at least one individual, wherein the message is generated by the processing device, wherein the message is responsive to the recruitment search request; and transmitting the message from a transmitter to a communication device associated with the employer or hiring entity, wherein the message is transmitted to the communication device in real-time.

Regarding Claim 75, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing at least one of work schedule information and scheduling information for at least one of an individual, an independent contractor, a temporary worker, and a freelancer, in a memory device; receiving a first request with a receiver, wherein the first request contains information regarding a request to obtain at least one of work schedule information and scheduling information for the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, wherein the first request is received from a first communication device associated with an employer or hiring entity; processing information contained in the first request with

a processing device; generating a first message containing the at least one of work schedule information and scheduling information for the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, wherein the first message is generated by the processing device; transmitting the first message from a transmitter to the first communication device, receiving a second request with the receiver, wherein the second request contains information for at least one of reserving, engaging, and requesting, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer; at least one of processing the information contained in the second request with the processing device and at least one of reserving, engaging, and requesting, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, and generating a second message containing information regarding the second request with the processing device; and transmitting the second message from the transmitter to a second communication device associated with the at least one of an individual, an independent contractor, a temporary worker, and a freelancer.

Regarding Claim 76, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing at least one of work schedule information and scheduling information for an employer or hiring entity in a memory device; receiving a first request with a receiver, wherein the first request is a request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity, wherein the first request is received from a first communication device associated with at least one of an individual, an independent contractor, a temporary worker, and a freelancer; processing information contained in the first request with a processing device; generating a first message containing the at least one of work schedule information and scheduling information for the employer or hiring entity with the processing device; transmitting the first message from a transmitter to the first communication device, receiving a second request with the receiver, wherein the second request contains information regarding an offer to provide the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, to the employer or hiring entity; at least one of processing the information contained in the

second request with the processing device and at least one of accepting or rejecting the offer; generating a second message with the processing device, wherein the second message contains information regarding the offer; and transmitting the second message from the transmitter to a second communication device associated with the employer or hiring entity.

Regarding Claim 77, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing at least one of recruitment information, recruitment related information, job search information, individual information, and information regarding at least one of a job opening and an employment opportunity posted by an employer or hiring entity, in a memory device; receiving a job search request from a first communication device associated with an individual, wherein the job search request is received with a receiver, and further wherein the job search request is automatically received by the receiver in real-time; processing the job search request with a processing device utilizing information stored in the memory device; generating a search report message with the processing device, wherein

the search report message contains information regarding at least one of a job opening and an employment opportunity; transmitting the search report message from a transmitter to at least one of the first communication device and a second communication device associated with the individual; receiving a response to the search report message with the receiver; processing information contained in the response with the processing device; determining whether the individual is interested in or not interested in applying for the at least one of a job opening and an employment opportunity; and at least one of transmitting a message with the transmitter to a third communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity and storing information regarding the individual's interest in or disinterest in the at least one of a job opening and an employment opportunity in the memory device; and storing information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding

at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity.

Regarding Claim 78, Applicant respectfully submits that the prior art does not disclose or suggest a computer-implemented method for providing recruitment information, comprising storing at least one of recruitment information, recruitment related information, job search information, and information regarding at least one of an individual and an independent contractor, in a memory device; receiving an employee or independent contractor search request from a first communication device associated with an employer or hiring entity with a receiver, wherein the employee or independent contractor search request is automatically received by the receiver in real-time; processing the employee or independent contractor search request with a processing device utilizing information stored in the memory device; generating a search report message with the processing device, wherein the search report message contains information regarding at least one

of an individual and an independent contractor;
transmitting the search report message from a transmitter
to at least one of the first communication device and a
second communication device associated with the employer or
hiring entity; receiving a response to the search report
message with the receiver; processing information contained
in the response with the processing device; determining
whether the employer or hiring entity is interested in or
not interested in the at least one of an individual and an
independent contractor; at least one of transmitting a
message to a third communication device associated with the
at least one of an individual and an independent contractor
and recording an employer's or hiring entity's interest in
or disinterest in the at least one of an individual and an
independent contractor; storing information regarding at
least one of an interview process, an employment screening
process, and a recruitment process, involving the employer
or hiring entity and the at least one of an individual and
an independent contractor, in the memory device, wherein
the information regarding the at least one of an interview
process, an employment screening process, and a recruitment
process, includes information regarding at least one of a
deal reached between the employer or hiring entity and the
at least one of an individual and an independent

contractor, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the at least one of an individual and an independent contractor.

In view of the foregoing, Applicant submits that the present invention, as defined by Claims 73-78, is patentable over the prior art.

II. THE AMENDMENTS TO CLAIMS 71 AND 72:

As noted above, Applicant has amended independent Claims 71 and 72. Applicant submits that Claims 71 and 72 are allowed. Applicant submits that the amendments to independent Claims 71 and 72 do not contain new matter. Applicant further submits that the amendments to independents Claims 71 and 72 were not made for purposes related to patentability.

Applicant has amended Claim 71 so as to replace "processing device" with -- apparatus --, as shown, in order to provide clarification of the claimed subject matter and so as to broaden the scope of the claimed

subject matter. Applicant has also amended Claim 71 so as to replace ", wherein the processing device" with -- and --, as shown, in order to broaden the scope of the claimed subject matter. Applicant respectfully submits that the amendments to Claim 71 were not made for purposes related to patentability. Applicant further submits that the amendments to Claim 71 do not contain new matter.

Applicant has amended Claim 72 so as to replace "processing device" with -- apparatus --, as shown, in order to provide clarification of the claimed subject matter and so as to broaden the scope of the claimed subject matter. Applicant respectfully submits that the amendments to Claim 72 were not made for purposes related to patentability. Applicant further submits that the amendment to Claim 72 does not contain new matter.


III. CONCLUSION:

In view of the foregoing, Applicant respectfully submits that the application is in condition for allowance and action to that end is respectfully requested. Allowance of pending Claims 21-78 is, therefore, respectfully requested.

An information Disclosure Statement is submitted herewith.

A Credit Card Payment Form, for payment of \$681.00, for payment of the filing fee for the Request for Continued Examination (\$375.00), for payment for six (6) additional claims (\$54.00), and for payment for six (6) additional independent claims (\$252.00), is submitted herewith. A Fee Transmittal Sheet (in duplicate) is also submitted herewith.

Respectfully Submitted,


Raymond A. Joao
Reg. No. 35,907

Encls.: - Abstract of the Disclosure
- Information Disclosure Statement
- Credit Card Payment Form for payment of \$681.00 (for payment for the RCE filing fee (\$375.00), for six (6) additional claims (\$54.00) and for six (6) additional independent claims (\$252.00))
- Fee transmittal Sheet (in duplicate)
- Return Receipt Postcard

May 14, 2003
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